

Valentine James is the Director of Ph.D. Program in Public Policy and Interim Chair of the Department of Public Administration in the Nelson Mandela School of Public Policy and Urban Affairs at Southern University, Baton Rouge Campus.

Denis Owuagwu is a Ph.D. Student in the Ph.D. Program in Public Policy in the Nelson Mandela School of Public Policy and Urban Affairs at Southern University in Baton Rouge, Louisiana.

Dr. Solomon Obotetukudo is an Assistant Professor in the Department of Speech Communication at Clarion University of Pennsylvania.